



At Major Energy, our approach is simple

We are upfront and honest with you, we build and maintain your trust, and we will always give our all to provide a quality service.

We will never over-promise and we will never under-deliver

We pride ourselves on supplying the highest quality of personnel at short notice. This is due to being available 24/7 along with an extensive database of candidates.

We understand the critical importance of identifying, securing and retaining the right personnel in line with your organizational goals and company culture. At Major Energy, we take time to understand your business and develop 'people solutions' to meet your needs. Whether you have a contract requirement or need a complete project resource strategy, we are committed to your success.

Major Energy operates as an extension of your Human Resources department: qualifying, nominating and placing candidates directly with your company. The retained search is broken down into three manageable time bound processes.

1. The signed agreement between Major Energy and yourself, which enables us to map out the entire recruitment process together.
2. The delivery of a refined candidate shortlist, providing Individuals that we believe meet your needs and criteria, fitting comfortably into your organisation.
3. The successful placement of the candidate into the desired role.

Maximum attention to detail observed throughout the whole recruitment lifecycle. Regular progress reports and in-depth candidate knowledge presented throughout to ensure we reach a positive result within the very competitive timeframes set by Major Energy.



Our Services

Every one of our candidates vetted with each of them holding up-to-date certificates; which we have personally checked.

Our team are here to assist, and we can help with:

- Visas
- Marlins Tests
- Offshore Survivals
- Medicals
- Resourcing
- Compliance
- Payroll
- Worldwide Logistics (flights, accommodation, transfers, etc.)
- An experienced team on hand with 24/7 support

Our contractors have unrivalled technical expertise, working in various locations around the world. This has provided us with valuable knowledge working with different cultures.

Areas around the World that we operate:

- Middle East
- Asia
- Africa
- South America
- Europe
- Scandinavia

We source both local and expatriate talent to fill 'mission critical' oil & gas roles. Our consultant's extensive geographical knowledge and our dedicated staff have established banks of talented candidates and high-level clients in their assigned locations.



Major Energy Contractor Skill Sets

Pipeline & Process

- Umbilicals
- Hydro Testing
- Pigging
- Flushing
- Drying
- Gauging
- Pressure Testing
- Dewatering
- Flooding
- Membranes/Compressors/Boosters
- N2/HE Leak Testing & Pumping
- Pipefreezing
- Hot Oil Flushing
- Retro Jetting
- Chemical Cleaning
- Foam Inerting

Maintenance

- Bolting
- Flange Management
- Machining
- Mechanical
- Rigging
- Heat Exchangers
- Valve Repair
- Welding
- Electrical and Instrumentation

Drilling

- Percussion
- Cable Drilling
- Rotary Drilling
- Circulation Drilling
- Electro-Drilling
- Directional Drilling

Well Services

- Cementing
- Coil Tubing
- Hydraulic Fracturing
- Wireline
- Logging

Renewables

- Solar
- Wind
- Hydro
- Biomass
- Geothermal

Staffing

Depending on the needs of the operator, our scope of delivery can be limited to daily management of a drilling unit or extended to full project management for well construction. Use of experienced subcontractors is always an option and we handle contracting of all services necessary to undertake a complete drilling operation as a turnkey project.

Major Energy is dedicated to continuous improvement of work processes. We focus on QHSE, reporting systems and fixed procedures in order to obtain safe and efficient operations. We take pride in developing management systems integrating hands-on experience from offshore drilling with general planning skills and best knowledge from onshore engineering. Our experience is that cooperation across disciplines has a positive effect on both output and HSE performance.

In choosing Major Energy, you are choosing a company that offers a high quality, efficient service, which finds you the right people with the right skills at the right time.



We put our Clients first

We are **Independent**, we are extremely proud to be owned independently, meaning we do not answer to shareholders. We have the freedom to make our own decisions and decide what our future will be.

We have grown and developed **Organically**, achieving growth the hard way, by proving ourselves to candidates and clients alike.

We **Empower** people, we all take ownership of our actions and are given the autonomy to work how we know best. We are **Different** to other agencies, we have a set of Core Values that we all strive to achieve on a daily basis.

Friendly



Passionate



Loyal



Honest



HALLIBURTON

Halliburton, one of the world's largest providers of products and services to the energy industry approached Major Energy to act as manpower supplier for the ZOHR/GFR project in Egypt. The client required a reputable manpower, logistics and payroll service company therefore engaged with Major Energy to supply Pipeline contractors for the project.

Our approach

Major Energy, as an extension of our clients' Human Resources department our search is broken down into three manageable processes. The first process is the signed agreement between Major Energy and the client to map out the recruitment process. The second process is a shortlist of experienced, competent candidates to the client and the final process is the successful placement of the candidate into the desired role.

Our solution

Major Energy's consultants resourced candidates with the required skills together with qualifications and appraisals providing proven competency for the client. Our multilingual consultants resourced from across the world to provide the best possible candidates to the project.

Results

Major Energy were able to supply over 30 contractors from across the world with experience in membranes, compressors, boosters, pigging and umbilical's. We assisted in any logistics including; flights, accommodation, medicals and visas along with pay-rolling contractors based in Russia, Thailand and the UK. Overall the client was very happy with our support on the project and have continued to utilise our services ever since.



"Your passport to global executive, technical & engineering resources"

